

# Health & Safety Policy Statement

Ref No: POL/01 Issue No: 09 Date: 07/01/18

Industrial Coating Services Limited (ICS), in accordance with the Health and Safety at Work etc., Act 1974 will ensure in so far as is reasonably practicable, the health, safety and welfare of their employees whilst at work. This duty also extends to others who may be affected by the conduct or activities of the business.

Overall responsibility for safety and health rests with the Board of Directors of the Company who have made a commitment to ensuring that, through the continual improvement and monitoring of our health and safety management systems, a positive culture of compliance is promoted and that the health, safety and welfare of our employees, subcontractors and the general public, is managed to prevent harm and avoid accidents, injury and ill health.

The Company will ensure that safety and health matters are effectively assigned, accepted and fulfilled at all levels within the organisation. To do this ICS has set a programme of objectives and targets that are reviewed in line with this policy. Daily responsibility for the management of safety and health has been assigned to the HSQE Manager.

ICS will ensure that, as a minimum we

- Control all risks relating to our operations
- Consult with employees on health and safety matters
- Provides information and instruction on the safe handling and use of substances
- Provides information, instruction, training and supervision for employees
- Provides safe and healthy working conditions
- Regularly review, re issue and communicate this policy statement
- Report, investigate and monitor accidents and incidents to prevent recurrence.

The Health & Safety Policy and Arrangements will be reviewed on an annual basis as a minimum, where there have been significant changes to the Company or the scope of work activities.

Print Name: **Stuart Thomson**

Signed: \_\_\_\_\_  


Date: 7<sup>th</sup> January 2018

Position: **Contracts Director**

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