

Industrial Coating Services Limited (ICS) operates throughout the UK, providing specialist services in surface preparation and the application of protective and decorative coatings within a variety of sectors including utilities, railways, highways, local authorities and construction.

In accordance with the Health and Safety at Work Act 1974 and associated legal and other requirements the organisation will ensure in so far as is reasonably practicable, the health, safety and welfare of their employees and anyone affected by the undertakings of the organisation. To achieve this ICS has developed an integrated management system (IMS) which meets the requirements of ISO 45001.

Overall responsibility for occupational health and safety rests with the Directors of the Company who have made a commitment to fulfil the following obligations:

- Provide safe and healthy working conditions for the prevention of work related injury and ill health;
- Fulfil the legal and other requirements applicable to the activities undertaken by the organisation;
- Eliminate hazards where reasonably practical to do so and reduce OH&S risks;
- Continually improve its occupational health and safety performance and the performance of the OH&S management system;
- Consult and participate with workers, and, where they exist worker's representatives;
- Provides information, instruction, training and supervision for employees;
- Set, monitor and complete established occupation health and safety objectives;

To comply with the above requirements and ensure that our occupational health and safety management systems are fully implemented all members of staff at all levels within the organisation are actively encouraged to promote compliance through the reporting of incidents and improvement opportunities.

The Company will ensure that health and safety responsibilities are effectively assigned, accepted, and fulfilled at all levels. This policy statement will be reviewed as part of change planning, lessons learned, knowledge transfer, post incident and annually.

Signed:



Printed: *Richard Parker, Managing Director*

Date: *January 2021*

Review Date: *January 2022*