

Industrial Coating Services Limited (ICS) is an organisation with a heightened awareness of Corporate Social Responsibility.

We have adopted a sustainable development charter that meets the needs of the present, through a combination of social and economic responsibility and environmental protection, without compromising the ability of future generations to meet their own needs.

**Our aims as an organisation are:**

- To protect the environment, to preserve natural resources and encourage biodiversity
- To establish and deploy an environmental management system enabling objectives to be identified, action plans to be implemented and progress to be monitored
- To ensure that our facilities and services comply with all relevant regulations, taking account of standards as they develop and amend our policy as necessary
- To go beyond the minimum legal requirements in terms of improving personal health and safety protection
- To increase our efforts in terms of development and innovation, in order to improve our ability to respond to environmental challenges
- To develop our employees' skills, to encourage them to be autonomous and to promote corporate innovation
- To encourage our partners, sub-contractors and suppliers to abide by our sustainable development commitments
- To anticipate the needs and expectations of the public in terms of environmental services
- To participate in the social development of communities where our facilities are based

**Signed:**



**Printed:** *Richard Parker, Managing Director*

**Date:** *January 2021*

**Review Date:** *January 2022*