

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and sets out the approach that Industrial Coating Services Ltd (ICS). The organisation has taken and continues to take to understand all potential modern slavery risks related to its business, and the actions undertaken to mitigate any such risks during the financial year ended 30 April 2017.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. ICS has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

ICS is a Midlands based, UK Company, operating throughout the UK primarily in the Highways, Utilities and Rail sectors. The Company is privately owned, employing around forty employees and specialises in surface preparation and the application of protective coatings. Works undertaken include: Intumescent Coatings, Decorative Painting, Ultra High Water Jetting (UHP), Stone and Brick Cleaning, Graffiti Removal and Graffiti Coatings.

Due to the nature of our business and our approach to governance, we assess that there is very low risk of slavery and human trafficking in our business and supply chains. However we aim to periodically review the effectiveness of the relevant policies and procedures that we have in place.

The Company evaluates suppliers and maintains an approved supplier list. As part of the evaluation process online searches are carried out to ensure that organisations have not been convicted of offenses relating to modern slavery and we ask suppliers to provide a copy of their Modern Slavery Statement where applicable.

This statement is approved by the Board and signed on its behalf by:

**Signed:**



**Printed:** *Richard Parker, Managing Director*

**Date:** *January 2021*

**Review Date:** *January 2022*